

BENJAMIN FRANKLIN CLASSICAL CHARTER PUBLIC SCHOOL

HUMAN RESOURCES COMMITTEE MEETING

January 30, 2017

8:00 AM – SCHOOL LIBRARY

Attendance: Renee Blaine, Kathy Urkevic, Deb Schwab, Beth O’Toole, and Joe Perna

Absent Mark Titelbaum, Jennifer Powell and Heather Zolnowski

8:07 call to order

Motion to approve the December 19, 2016 minutes as written Kathy Urkevic, seconded by Deb Schwab

Head of School Performance Evaluation Process and Tools

- Kathy shares the RAT met to discuss the HOS evaluation process. The team came up with a tentative evaluation form with a yes/no and if no, further explanation is necessary. Renee asks if we could have the comment section available for the “yes” answers as well to capture comments from that population.
- Renee suggests having a question for grouping the responses by population so that we can evaluate the responses to see if there are issues in any particular grouping. The feeling of the committee is that we should attempt the evaluation in this manner rather than attaching names to each response.
- The possibility of using Survey Monkey was raised if we do go with an anonymous survey.

Compensation

- Renee presented the grids from Franklin/Plainville/Medway etc.
- The committee discussed some of the total compensation benefits available to the faculty and staff

9:11 motion to adjourn made by Kathy Urkevic and seconded by Renee Blaine.